



New Faculty Orientation

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Diversity and Strategic Initiatives

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- Provide strategic leadership for initiatives to increase diversity and enhance experiences of students, faculty, and staff
- Develop and foster partnerships to help advance national initiatives
- Advise dean, faculty, and staff on complex matters concerning diversity, equity, and inclusion

Community

- Climate
- Sense of belonging
- Socialization

Advocacy

- Champion diversity, equity, inclusion
- Inform policies and practices

Support

- Advise
- Guide
- Mentor

Engagement

- Professional identity formation
- Integration
- Participation

*Center for Engineering Diversity exists to assist
The Viterbi School of Engineering in the
recruitment, retention and graduation of
historically underrepresented students pursuing
engineering degrees.*

- Academic Success Series
- Professional Development Series
- Graduate Scholars Institute

The goal of Women In Engineering is to provide resources and overall support that will address the unique challenges female engineers face.

- Professional Development
 - Academic Support
- Community Building

- Ensure that concerns related to diversity, equity, and inclusion are represented in School priorities
- Create an actionable Diversity, Equity, and Inclusion Plan
- Inform Dean and Executive Vice Dean with updates, feedback, and recommendations drawn from working committees and input from constituents and stakeholders

Prevention, Intervention, Investigations

- Harassment or discrimination--race, religion, national origin, age, etc.
- Sexual harassment
- Sexual assault
- Title IX
- Section 504 of the Rehabilitation Act/ADA
- Violence in the workplace
- Affirmative action and VETS-100 compliance