New Faculty Orientation
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Diversity and Strategic Initiatives

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• Provide strategic leadership for initiatives to increase diversity and enhance experiences of students, faculty, and staff

• Develop and foster partnerships to help advance national initiatives

• Advise dean, faculty, and staff on complex matters concerning diversity, equity, and inclusion
DSI Focus Areas

Community
- Climate
- Sense of belonging
- Socialization

Advocacy
- Champion diversity, equity, inclusion
- Inform policies and practices

Support
- Advise
- Guide
- Mentor

Engagement
- Professional identity formation
- Integration
- Participation
Center for Engineering Diversity exists to assist The Viterbi School of Engineering in the recruitment, retention and graduation of historically underrepresented students pursuing engineering degrees.

• Academic Success Series
• Professional Development Series
• Graduate Scholars Institute
The goal of Women In Engineering is to provide resources and overall support that will address the unique challenges female engineers face.

- Professional Development
- Academic Support
- Community Building
• Ensure that concerns related to diversity, equity, and inclusion are represented in School priorities

• Create an actionable Diversity, Equity, and Inclusion Plan

• Inform Dean and Executive Vice Dean with updates, feedback, and recommendations drawn from working committees and input from constituents and stakeholders
Prevention, Intervention, Investigations

• Harassment or discrimination--race, religion, national origin, age, etc.
• Sexual harassment
• Sexual assault
• Title IX
• Section 504 of the Rehabilitation Act/ADA
• Violence in the workplace
• Affirmative action and VETS-100 compliance